



# BELONGING AT YALE



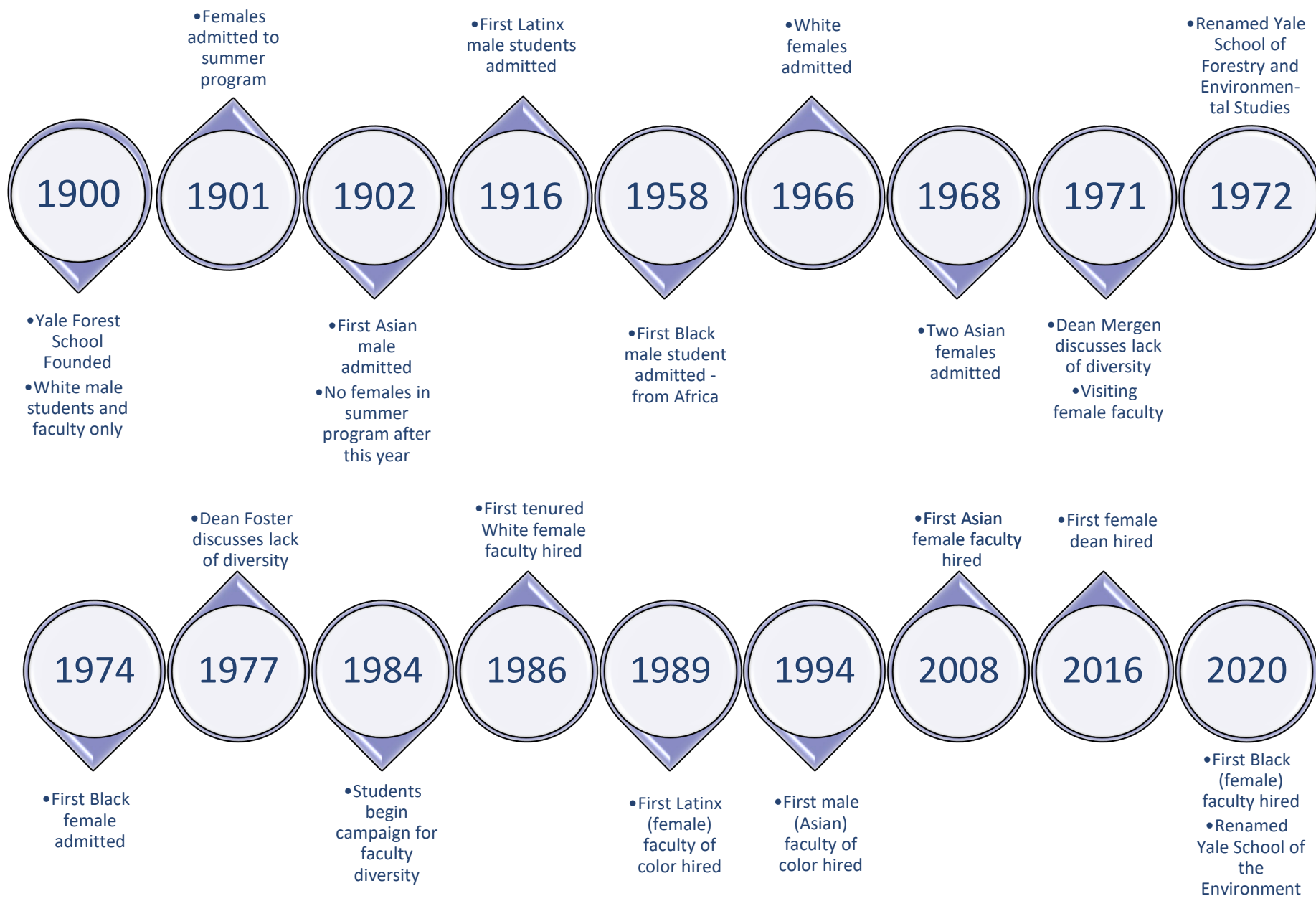
## Yale School of the Environment



### SCHOLARSHIP, RESEARCH, PRACTICE, & TEACHING

- We will make YSE a trailblazer in educating diverse environmental professionals domestically and around the globe.
- We will make YSE the premier school of its kind where students, including students who are historically under-represented at YSE, come to receive training to become environmental leaders.
- We will diversify our faculty and staff to enhance our ability to train our students to be influential leaders.
- We will increase acceptance of and support for DEIB principles and activities in YSE. We will also further our understanding of the institutional structures that stymie progress on DEIB and reduce the barriers that hinder success.
- We will increase the recruitment, application, admission, matriculation, retention, and graduation of all students, including those historically underrepresented at YSE.
- We will increase efforts to enhance *belonging* at YSE.
- We will enhance satisfaction with YSE's DEIB efforts and accomplishments.

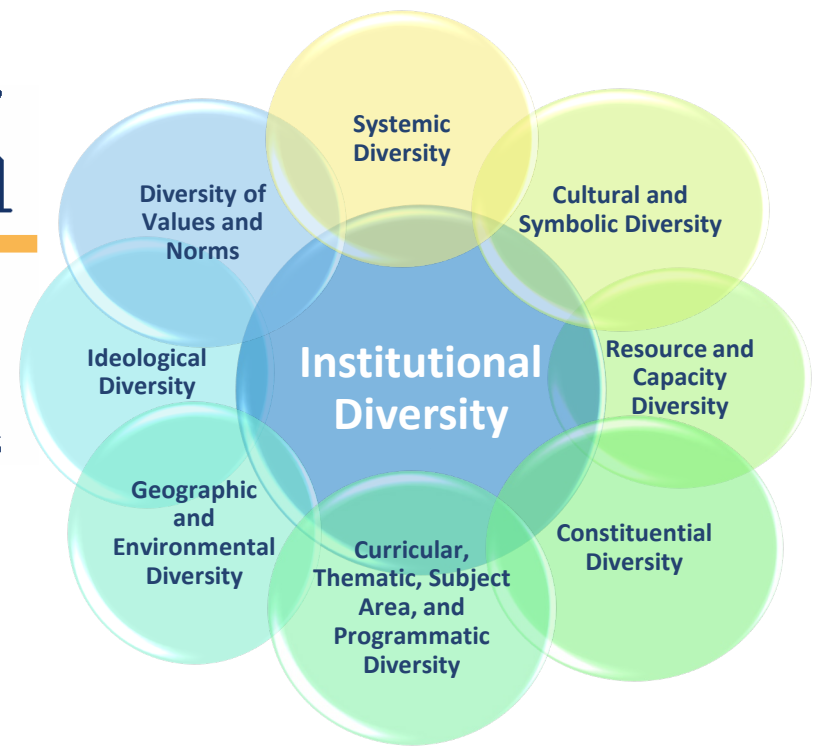
### A SUMMARY OF OUR TIMELINE



### TYPES OF DIVERSITIES WE FOCUS ON



### EQUITABLE PROCESS, PROCEDURE, & RESPONSES



### ACCOMPLISHMENTS

1. Matriculated a high proportion of international students in 2022
2. Admitted one of the most racially diverse cohorts to the master's program
3. Increased the diversity of our faculty and staff with new hires
4. Implemented DEI training modules into our new student orientation and professional development programs

### PLANNING TEAM

- **DORCETA E. TAYLOR**, Professor and Senior Associate Dean of Diversity, Equity, & Inclusion
- **ROB JAVONILLO**, Assistant Dean of Diversity, Equity, & Inclusion
- **CHENE GALLAHER**, Assistant Director of Diversity, Equity, & Inclusion



DORCETA E. TAYLOR

*"We have a long way to go but we are on the right track. It is a journey and a process, and we are willing to work at it until we achieve our goals."*

