DEI and Belonging Mission Statement

We recognize and celebrate the rich diversity of perspectives and experiences that make up our community. We are committed to understanding and supporting all the dimensions of diversity necessary for a truly global perspective on the challenges we face around the world today. Central to our commitment are the principles of respect, belonging, equity, and inclusion. We aim to elevate underrepresented voices in addressing global issues, and to acknowledge how historical and current injustices against marginalized groups shape the context and complexity of the world’s most pressing concerns. Our goal is to prepare our community for ethical engagement in the field of global affairs, with understanding and compassion for our common humanity.

Diversity, Equity + Inclusion Plan

**DEI Council**

JANE CARROLL, MPP '23
ALICE KUSTENBAUER, STAFF
JIM LEVINSOHN, FACULTY
CATHERINE PANTER-BRICK, FACULTY
JEANNINE SCOTT, MA '85
OLIVIA SUMMONS, BA '23

VIRAJ SHUKLA, BA '23
LILY SUTTON, STAFF
DIEGO TITUAÑA, WORLD FELLOW
MAI TRUONG, MA '11
CHRIS WONG, MPP '23

JIM LEVINSOHN
Dean, Jackson School, and DEI Council chair

**Accomplishments**

1. Enhanced financial aid for MPP students
2. Increased diversity of ladder faculty across several dimensions (gender, race, ethnicity)
3. Hosted 64 recruitment events; 20% were specifically diversity-focused
4. Added DEI sessions to MPP admitted student programming
5. Offered customized DEI training sessions to Jackson instructional faculty
6. Developed and required two-part DEIB training for all staff
7. Supported launch of inaugural LGBTQ+ student organization
8. Launched inaugural DEI Council

Jackson’s graduate student Class of ’24 is 57% female and 60% international; 43% of students of color are from the U.S.

100%
MPP students in the incoming Class of 2024 had their tuition fully-funded

**“At Jackson we believe in evidence-based policymaking, ethical leadership, and an understanding of history, including voices that have often been excluded.”**

Lorenzo Caliendo, Deputy Dean, Won Park Hahn Professor of Global Affairs and Management, Professor of Economics

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belong.yale.edu