

BELONGING AT YALE

Yale School of Music

DIVERSITY, EQUITY + INCLUSION PLAN



SCHOLARSHIP, RESEARCH, PRACTICE & TEACHING

A faculty subcommittee will research and review current curricular offerings in the context of the School's mission statement to assess whether we are sufficiently meeting the mission of "preparing students for roles as cultural leaders"



EQUITABLE PROCESS, PROCEDURE & RESPONSES

Design and implement a communication system for all members of the Yale School of Music community to share positive and constructive feedback with administration



PROFESSIONAL & PERSONAL DEVELOPMENT OF INCLUSIVE PRACTICE

Introduction of
Diversity, Equity,
Inclusion, and
Belonging Dialogues
for the Yale School of
Music to facilitate
ongoing dialogue
and professional
development

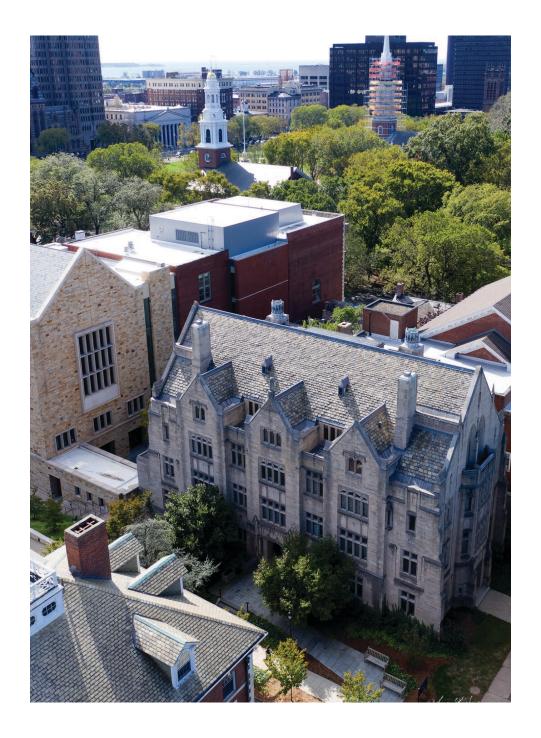
- Students Host orientation session for new and returning students outlining and developing community expectations centering equity
- Faculty host small group sessions by area
- Staff host small group sessions by area and/or work function



COMMUNICATION, TRANSPARENCY & ACCOUNTABILITY

Create and implement a plan to clearly communicate the School's organizational structures and functions, which include:

- Student Advisory Council
- Steering Committee
- Staff Planning Committee
- Alumni advisory group
- YSM organizational chart



RECENT ACCOMPLISHMENTS

- 1. Resumed in-person activities for New Haven Public Schools students who participate in YSM's Music in Schools Initiative
- 2. Presented the world orchestral premiere of the Piano Concerto of YSM's first Black woman graduate, Helen Hagan
- 3. Increased the gender and racial diversity of the School's faculty through recent appointments
- 4. Highlighted on YSM's social media channels the accomplishments of students, faculty, and alumni during national cultural heritage month observances





PLANNING TEAM

ALBERT R. LEE (CHAIR)
MELVIN CHEN
DAVID LANG
DANTES RAMEAU
ADRIANA ZABALA
ROBERT BLOCKER (EX OFFICIO)



ROBERT BLOCKER

Henry and Lucy Moses

Dean of Music

"The Yale School of Music educates and inspires students with exceptional artistic and academic talent for service to the profession and to society."

