



# BELONGING AT YALE



## Yale West Campus

### DESCRIPTION

The West Campus has come together as a community of students, faculty, and staff to guide the actions and outcomes of this plan. Based on shared testimonies and ideas, our focus is on increasing **community access** and strengthening campus **connections** among all the units that belong here.

### DIVERSITY, EQUITY + INCLUSION PLAN



#### SCHOLARSHIP, RESEARCH, PRACTICE, & TEACHING

We are opening our campus doors to encourage local college students to imagine themselves as a new generation of scientists. Students, faculty, and staff are partnering with New Haven Promise on a new Summer Internship Program that brings the community into the labs and offices of West Campus.



#### DIVERSITY OF THE YALE COMMUNITY

With partners at the Office of Graduate Student Development & Diversity, and with Yale Pathways to Science, we welcome local school students to West Campus. Run by dedicated students, faculty and staff, our annual Science Festival and regular campus showcase events continue to increase access to the campus for the Greater New Haven community.



#### EQUITABLE PROCESS, PROCEDURE, & RESPONSES

Our aim is to help us all get to know the many diverse parts of our campus community better. We're developing programming that is driven by and reflects our community, hosting regular cultural events that bring us together to celebrate who we are.



NUMBER OF  
LOCAL STUDENTS  
ATTENDING SCIENCE FEST  
'22

### ACCOMPLISHMENTS

1. Hosted West Campus Pathways to Science Festival
2. Welcomed the first cohort of Summer Interns to our labs and offices
3. Held community gatherings to solicit ideas for events that bring us together
4. Opened an exhibition of local diverse artists in the Conference Center



NUMBER OF  
RECENT INTERN  
OPPORTUNITIES

### PLANNING TEAM

MICHAEL CRAIR  
JON ATHERTON  
MEGHAN DAHLMAYER  
KATHERINE MINTIE  
JESSICA CRISCUOLO  
KIM HEARD  
KELLY LOCKE



MICHAEL CRAIR  
Vice Provost for Research

*"Everyone who studies and works here has a seat at the table and can contribute to this important work."*

