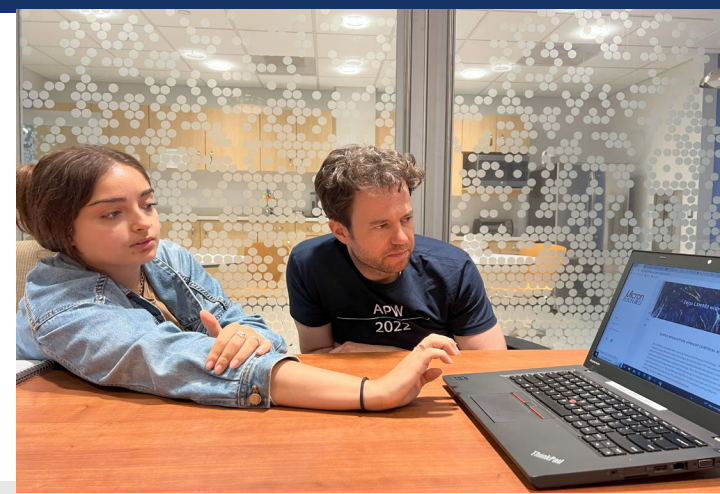




# BELONGING AT YALE



## Yale West Campus

### DESCRIPTION

The West Campus has come together as a community of students, faculty, and staff to guide the actions and outcomes of this plan. Based on shared testimonies and ideas, our focus is on increasing **community access** and strengthening campus **connections** among all the units that belong here.

### DIVERSITY, EQUITY + INCLUSION PLAN



#### SCHOLARSHIP, RESEARCH, PRACTICE, & TEACHING

We have opened our campus doors to invite local college students to imagine themselves as a new generation of scientists. By partnering with New Haven Promise, each year we welcome Summer Interns into the labs and offices of West Campus.



#### DIVERSITY OF THE YALE COMMUNITY

Run by dedicated students, faculty, and staff, and with partners at Yale Pathways to Science, we host an annual West Campus Science Festival, a showcase event that is increasing access to the campus for Greater New Haven high school students.



#### EQUITABLE PROCESS, PROCEDURE, & RESPONSES

We are committed to a continuous and open dialogue with the West Campus community, and regularly invite ideas for different cultural and social events that reflect our international community. From celebrations of Lunar New year, Diwali, and International Women's Day to regular nature walks and beach clean-ups, our events are bringing diverse parts of the campus together.



### ACCOMPLISHMENTS

- In 2023, we welcomed seven New Haven Promise Scholars for internships in science, administration, and at the Yale School of Nursing, increasing the number of campus units participating in the program by over 40 percent.
- The West Campus Pathways to Science Festival 2023 brought over 160 local area middle- and high-school students to Campus for a full day of hands-on science events.



KAPPY MINTIE

*"The West Campus is home to numerous departments and units from almost every part of Yale. We are committed to trying different things to bring all these parts together."*

*Katherine "Kappy" Mintie  
Senior Researcher in Art History*

